
Auditee :	Intimate Attire Limited
Audit Date From :	06/05/2019
Audit Date To :	06/05/2019
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	Intertek
Auditor's Name(s) :	Mamonur Rahman Khan, Ruhi Tamanna, Md Aatur Rahman(Lead), Sanzida Sultana Rasna, Md. Salah Uddin
Auditing Branch (if applicable) :	Intertek Bangladesh



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Rating Definitions



Rating	A combination of ratings per Performance Area where:	Consequence
A Very Good	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated A No Performance Areas rated C, D or E These are three examples: A B B B A A A A A A A B B B B B B B	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
B Good	<ul style="list-style-type: none"> Maximum 3 Performance Areas rated C No Performance Areas rated D or E These are three examples: A A A A A A B B B B B B B A A A A A B B B B B B B C B B B B B B B B B B C C C	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
C Acceptable	<ul style="list-style-type: none"> Maximum 2 Performance Areas rated D No Performance Areas rated E These are three examples: A A A A A A A A A C C C C A A A A A B B B B C C C D C C C C C C C C C C D D	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
D Insufficient	<ul style="list-style-type: none"> Maximum 6 Performance Areas rated E These are three examples: A A A A A A A A A A D D D A A A B B B C C C D D D E D D D D D D D E E E E E E	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
E Unacceptable	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated E These are three examples: A A A A A A E E E E E E E A A B B C D E E E E E E E E E E E E E E E E E E E	amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.
Zero Tolerance	A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)	Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.

Producer : Intimate Attire Limited

DBID : 358499 and Audit Id : 150451

Audit Date : 06/05/2019

Audit Type : Full Audit

Main Auditee Information

Name of producer :	Intimate Attire Limited		
DBID number :	358499		
Audit ID :	150451		
Address :	Jamirdia, Sidstore, Valuka, Mymensingh		
Province :	Dhaka	Country :	Bangladesh
Management Representative :	Mr. Madhu Sudan Bairage		
Contact person:	Mr. Madhu Sudan Bairage	Sector :	Non-Food
Industry Type :	Textiles, clothing, leather	Product group :	Apparel
Product Type :	Lingerie items		

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input checked="" type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	B		
Need of follow-up :		If YES, by :	

Rating per Performance Area (PA)

PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
C	C	A	C	A	A	A	A	A	A	A	A	A

Executive summary of audit report

Intimate Attire Limited is a 100% export oriented knitted garments manufacturer located at Jamirdia, Seedstore Bazar, Valuka, Mymensingh 2240, Bangladesh. Intimate Attire Limited has started its operation at this current location from 2015. Total production area is approximate 95,830 square feet.

This BSCI Initial audit was conducted by ITS Labtest Bangladesh Ltd at Intimate Attire Limited. Five auditors (Md Ataur Rahman - APSCA: 21702809, Mamonur Rahman Khan - APSCA: 21700982, Ruhi Tamanna - APSCA: 21700681, Sanzida Sultana Rasna - APSCA: 21702985 and Md Salah Uddin: APSCA: 21703297), conducted the audit in one day (6th May 2019) and verified the facility's operations against the BSCI Code of Conduct and local legislation. Facility management was positive towards this audit and provided full access to the auditors.

Normal working hour was from 08:00 am to 05:00 pm. Facility has Cutting, Sewing, Molding and Finishing sections. Friday was their weekly holiday. All employees were recruited permanently and received wages on monthly basis in local currency within 7th working day of the following month.

Auditors conducted opening meeting in one day and also conducted site observation, workers, worker representatives, management interview, document review and closing meeting. Mr. Madhu Sudan Bairage (Manager - HR and Compliance) was responsible for implementation of social compliance system in the facility. Facility had appointed one medical officer, two medical assistants and two nurses for continuous medical services to the workers.

Main product of the facility is knitted garments and production capacity was 2,600,000 pieces/month. On the audit day, total workforce strength was 1469 in the facility.

Site Description: 01 six storied building and 10 sheds are occupied in the premises.

Building# (6 storied)

Ground floor to 3rd floor: Different factory under same management and ownership with a different legal entity. (Mahdeen Sweaters Ltd)

4th floor: Sewing section, inspection room, accessories area, packing section and finished goods area (Audited Factory)

5th floor: Sample section, sewing section, cutting section, finishing section, accessories store, bonded ware house. (Audited Factory)

Roof top: Fully Free.

Shed 1: Security room. (Commonly used by both factories)

Shed 2: Child care, doctor's room, staff dining .(Commonly used by both factories)

Shed 3: Workers dining area and canteen. (Commonly used by both factories)

Shed 4: Chemical store and material room. (Commonly used by both factories)

Shed 5: Molding room.

Shed 6: Wastage room and compressor. (Commonly used by both factories)

Shed 7: Effluent treatment plant and pump room. (Another facility named Mahdeen Sweaters Ltd.)

Shed 8: Boiler, Generator and transformer. (Commonly used by both factories)

Shed 9: RMS room (Commonly used by both factories)

Shed 10: Fire control and fire hydrant room. (Commonly used by both factories)

Noted that "Mahdeen Sweaters Ltd." was found sharing the same premises with auditee which runs under same management and owner. "Mahdeen Sweaters Ltd." was also amfori BSCI audited factory of DBID- 19048. Common areas, passages, staircases were checked by the auditors and no co-mingling issues were found during audit.

In opening and closing meeting Mr. Modhu Sudan Bairage (Manager – Admin & compliance), M. K. Kamruzzaman (Asst. Manager - HR), Mr. Moniruzzaman (Sr. Officer - Compliance), Mr. Md. Sohag Mia (Officer - Compliance) and Ms. Tania Akter (Vice President of Participation Committee) were

present. Auditor described the whole audit process, standards, scope, and explained the BSCI code of conduct and local laws to what extent these are related to this audit in the opening meeting. Meanwhile, management assured the auditors to help throughout the audit. Required documents were provided in time, photocopy of the required documents was also given in time. Facility management provided a separate room for conducting employee's interview. Besides, at the time of facility visit attitude of the facility management was good.

During site tour all areas of the facility such as Cutting, sewing, molding, finishing, packing etc. were covered during the audit.

All employees are permanent. 36 permanent employees were selected for interviews from different production processes. Among them 12 were male and 24 were female. Facility provided last 12 months payroll records and on sample basis, payroll records and time cards for the month of March 2019 (recent paid month), May 2018 (random paid month) and December 2018 (random paid month) were reviewed. Moreover, attendance register, production records, garments inspection report, broken needle register and many other documents relevant to this audit were reviewed by the auditors.

Improvement areas were identified in Social Management System and Cascade Effect (PA 1), Workers Involvement and Protection (PA 2), No Discrimination (PA 4), Fair Remuneration (PA 5), Occupational Health and Safety (PA 7), No Child Labour (PA 8), Protection of the Environment (PA 12). Details of the findings are listed in respective section.

For other areas, no non-conformity was noted and description is as below:

PA 3 (The Rights of Freedom of Association and Collective Bargaining):

Facility management has a policy and procedure in The Rights of Freedom of Association and Collective Bargaining. They have an effective Elected Worker's Participation Committee and they sit with the top management in a regular interval in various issues.

PA 6 (Decent Working Hours):

Facility management has got working hour approval from concern department which they follows. The regular working hour is 8 hours/day and workers have done overtime work 2 hours/day if needed and facility working hour was found 60 hours weekly which was within legal limit. No weekend working hour violation are identified. Highest working hour has found 60 hours per week in the Month of March 2019, 60 hours per week in the Month of May 2018 and 60 hours per week in the Month of December 2018 which is within the legal limit.

PA 9 (Special Protection for Young Workers):

Facility management has a robust recruitment procedure and polices against Special Protection for Young Workers. However, the production process in the facility allows only adult labours and all the employees recruited here are over 18 years of old. However, the age of the youngest employee of the facility was found 19 years old.

PA 10 (No Precarious Employment):

Facility management provides proper employment contract to all workers. No original copies of documents were kept from workers. Each worker have a personal file where facility records their relevant data.

PA 11 (No Bonded Labour):

Facility management has a robust recruitment procedure and polices against No Bonded Labour. Facility did not keep any original documentation from workers and workers were free to leave after their working hours.

PA13 (Ethical Business Behavior):

Facility management has developed transparency policy. They also developed anti bribery policy and procedure and shares the procedure with suppliers and the related departments where unethical practices could happen. Facility management was transparent during audit.

A closing meeting was conducted at the end of the audit. All the attendees of opening meeting were also present in closing meeting. Auditors communicated all the findings in detail and discussed on the area of improvements to the auditees. The auditee was positive on the discussion and agreed on the area of improvements.

Ratings Summary



Auditee's background information			
Auditee's name :	Intimate Attire Limited	Legal status :	Private Limited Company
Local Name :	ইন্টিমেট এটারিয়ার লিমিটেড	Year in which the auditee was founded :	2015
Address :	Jamirdia, Sidstore, Valuka,	Contact person (please select) :	Mr. Madhu Sudan Bairage
Province :	Dhaka	Contact's Email :	compliance@mahdeengroup.com
City :	Mymensingh	Auditee's official language(s) for written communications :	Bangla
Region :	South Asia	Other relevant languages for the auditee :	English
Country :	Bangladesh	Website of auditee (if applicable) :	www.mahdeengroup.com
GPS coordinates :	Latitude: 24.29838 Longitude: 90.388352 Get Altitude	Total turnover (in Euros) :	16088040.00
Sector :	Non-Food	Of which exports % :	100.00
Industry :	Textiles, clothing, leather	Of which domestic market % :	0.00
If other, please specify :	None	Production volume :	2,600,000 pieces per month
Product Group :	Apparel	Production cost calculation :	Yes
If other, please specify :	None	Lost time injury calculation cost :	Yes
Product Type :	Lingerie items		

Auditee's employment structure at the time of the audit			
Total number of workers :	1469	Total number of workers in the production unit to be monitored (if applicable) :	0
	MALE WORKERS	FEMALE WORKERS	
Permanent workers	294	1175	
Temporary workers	0	0	
In management positions	16	0	
Apprentices	0	0	
On probation	63	147	
With disabilities	0	0	
Migrants (national citizens)	0	0	
Migrants (foreign citizens)	0	0	
Workers on the permanent payroll	294	1175	
Production based workers	0	0	
With shifts at night	4	0	
Unionised	0	0	
Pregnant	-	2	
On maternity leave	-	3	

Finding Report



Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: C

Deadline date:31/07/2019

GOOD PRACTICES:
None Observed

AREAS OF IMPROVEMENT:

Based on satisfactory evidence it was noted that the main auditee partially respects this principle as-

- 1.1 - In accordance with BSCI Performance Area (Social Management System and Cascade Effect) No. 1.1 (Is there satisfactory evidence that the auditee has set up an effective management system to implement the BSCI Code of Conduct): Finding: It was noted that the established management system of the facility management needs some improvement in implementing BSCI Code of Conduct in their business practice in few performance areas. Facility management needed to implement the amfori BSCI system manual for producers properly where improvement areas are identified. Note: The facility management has other effective system, policies and procedures in place to implement the amfori BSCI COC in their business practice, so partial rating is given in this section.

কয়েকটি পারফরম্যান্স এলাকায় সুনির্দিষ্ট ব্যবস্থাপনার পদ্ধতি তাদের ব্যবসা অনুশীলনে বিএসসিআই কোড অফ কন্ডাক্ট বাস্তবায়নের কিছু উন্নতি প্রয়োজন। বিএসসিআই সিস্টেমে ম্যানুয়াল আরো ভালভাবে বাস্তবায়নের প্রয়োজন রয়েছে কিছু পারফরমেন্স এলাকায়।

- 1.3 - In accordance with BSCI Performance Area (Social Management System and Cascade Effect) No. 1.3 (Is there satisfactory evidence that the auditee has a good overview of the significant business partners and their level of alignment with the BSCI Code of Conduct?): Finding: Facility management did not monitored the social performance of their suppliers as per amfori BSCI code of conduct. Note: Facility has documented information for business partners and has a policy and procedure for supplier selection, so partial rating is given in this section.

কারখানা কর্তৃপক্ষ সব সাপ্লায়ারদের উপর তদারকি করা হয় নি।

Remarks from Auditee:
None

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: C

Deadline date:31/07/2019

GOOD PRACTICES:
None Observed

AREAS OF IMPROVEMENT:

Based on satisfactory evidence it was noted that the main auditee partially respects this principle as-

- 2.3 - In accordance with BSCI Performance Area (Worker's Involvement & Protection) No. 2.3 Is there satisfactory evidence that the auditee takes specific steps to make workers aware of their rights and responsibilities? Finding: It was noted that 17 out of 36 workers were found not aware of their legal rights (e.g. long term service benefit after resignation, leave benefits, OT Rate etc.) and also on their rights and obligations in coherence with the BSCI values and principles. However, interviewed 19 employees were able to share about the rights regarding the health and safety issues that's why this point has been rated as partial.

শ্রমিকরা তাদের আইনগত অধিকার, দায়িত্ব এবং সুবিধা ইত্যাদি সম্পর্কে ভাল অবগত না।

- 2.4 - In accordance with BSCI Performance Area (Workers Involvement and Protection) No. 2.4: (Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?): Finding: It was noted that randomly checked the 17 out of 36 sampled workers of the factory was not well-aware about the requirements of BSCI Code of Conduct. Note: Facility management has provided training to the workers and 19 sampled workers were found aware about amfori CoC training, so partial rating has given in this section.

কারখানার সাধারণ কর্মীরা এবং মধ্য স্তরের বেসবস্থাপনা কর্মীরা বিএসসি আই কোড অফ কন্ডাক্ট সম্পর্কে সচেতন নয়।

Remarks from Auditee:
None

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: A

Deadline date:

GOOD PRACTICES:
None

AREAS OF IMPROVEMENT:

None Observed

Remarks from Auditee:

Performance Area 4 : No Discrimination	
Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: C	Deadline date:31/07/2019
GOOD PRACTICES: None Observed	
AREAS OF IMPROVEMENT: Based on satisfactory evidence it was noted that the main auditee partially respects this principle as- 4.1 - In accordance with BSCI Performance Area (No Discrimination) No. 4.1: (Is there satisfactory evidence that the auditee takes the necessary measures to avoid or eradicate discrimination in the workplace?) Finding: It was noted that facility did not conduct any internal assessment on the most frequent grounds used for discrimination as well as the most common activities through which discrimination may occur and did not identify the root cause of discriminatory behaviors. Note, as facility has a discrimination policy, so partial rating is given in this section. কারখানা কর্তৃপক্ষ শ্রমিকদের জন্য বৈষম্যমূলক নীতি তৈরি করেছে কিন্তু বৈষম্যের জন্য ব্যবহৃত সবচেয়ে ঘন ঘন ভিত্তি হিসেবে অভ্যন্তরীণ মূল্যায়নের পাশাপাশি সর্বাধিক প্রচলিত কার্যকলাপগুলি যার মাধ্যমে বৈষম্য ঘটতে পারে এবং বৈষম্যমূলক আচরণগুলির মূল কারণকে সনাক্ত করে নি।	
Remarks from Auditee: None	
Performance Area 5 : Fair Remuneration	
Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: A	Deadline date:31/07/2019
GOOD PRACTICES: None Observed	
AREAS OF IMPROVEMENT: Based on satisfactory evidence it was noted that the main auditee partially respects this principle as- 5.4 - In accordance with BSCI Performance Area (Fair Remuneration) No. 5.4: (Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?): Findings: It was noted that the factory management did not take initiative to calculate and achieve living wages through they are ensuring minimum wage as per law. Noted that living wages of the region is BDT 111220 (approx) and minimum wages for the industry is BDT 8000. Note: As only 70% of the workforces do not meet their decent standard of living, so the marking given the question as partially. কারখানার অঞ্চলের জন্য জীবন ধারণের মজুরি কারখানা ব্যবস্থাপক দ্বারা নির্ণিত না এবং ন্যূনতম মজুরি ও জীবন ধারণের মজুরির মধ্যে পার্থক্য কমানো নিয়ে কোন উদ্যোগ নেই।	
Remarks from Auditee: None	
Performance Area 6 : Decent Working Hours	
Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None Observed	
AREAS OF IMPROVEMENT: None Observed	
Remarks from Auditee:	

Performance Area 7 : Occupational Health and Safety

Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: A Deadline date:31/07/2019

GOOD PRACTICES:
None Observed

AREAS OF IMPROVEMENT:
Based on satisfactory evidence it was noted that the main auditee partially respects this principle as-

7.6 - In accordance with BSCI Performance Area (Occupational Health and Safety) No. 7.6 (Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?) and Bangladesh Labour (Amendment) Law 2013, Section 78 (a-1): (In an applicable case, an employer shall not engage any workers in work without providing and ensuring use of personal safety equipment, and in doing so, a record book shall be maintained as designated by the owner.): Finding: It was noted that, 15% overlock machine operators were not using facemask properly during working time in 5th floor sewing section of building 01. As, they have covered only mouth, but nose was not covered by the mask. Note: As other employees were found using face mask properly, so partial rating is given for this questionnaire.
কিছু কর্মীরা সঠিকভাবে মুখের মাস্ক পড়ছিলো না।

7.7 - In accordance with BSCI Performance Area (Occupational health & safety) no. 7.7 (Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?) and Bangladesh Labour Law, 2006, section: 79(e) (Where the Government is satisfied that any operation carried on in an establishment exposes any person employed in it to a serious risk of bodily injury, poisoning, or disease, it may make rules applicable to such establishment or class of establishments in which such operation is carried on- (e) notice specifying use and precautions regarding use of any corrosive chemicals.): Finding: It was noted that secondary containment was found missing underneath of 07 diesel containers which were kept in front of building 01. Thus, in case of any unintentional spillage of chemicals could create hazards for the workers. Besides, Material Safety Data Sheet (MSDS) was posted in the mentioned area. Note: As facility has provided MSDS and Secondary containment for other chemicals in chemical store, so the question marked as partial.
কিছু ডিজেল এর ড্রাম এর নিচে মাধ্যমিক ধারক এবং এম এস ডি এস ছিল না

7.17 - In accordance with BSCI Performance Area (Occupational Health and Safety) No. 7.17 (Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?) and Bangladesh Labor Law 2006, Section 63(d) (unless the following machinery are in such position or of such construction as to be safe to every person employed in the establishment as they would be if they were securely fenced (i) every part of an electric generator, a motor or rotary converter, (ii) every part of transmission machinery, (iii) every dangerous part of any machinery.): Finding: It was noted that, eye guards were found in displaced condition with approximately 40% in flatlock and overlock machines in sewing section located at 5th floor of building 01. Note: As the facility had other machine guards in place, so partial rating is given in this section.
আই গার্ড বিচ্ছিন্ন অবস্থায় পাওয়া যায়।

Remarks from Auditee:
None

Performance Area 8 : No Child Labour

Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: A Deadline date:31/07/2019

GOOD PRACTICES:
None Observed

AREAS OF IMPROVEMENT:
Based on satisfactory evidence it was noted that the main auditee partially respects this principle as-

8.4 - In accordance with BSCI Performance Area (No Child Labour) No. 8.4 (Is there satisfactory evidence that the auditee has adequate and remedial policies and procedures to provide for further protection in case children are found to be working?):
Finding: It was noted that facility management developed child labour remediation policy which were not appropriate as these were conflicting with young worker policy. In the child remediation policy they included young labour policy so that it was confusing enough whether it was child remediation policy or young labour policy.
Note: As the facility has developed and maintains individual policies and procedures for child labour and young labour, so partial rating has given in this section.
কারখানা কর্তৃপক্ষ শিশু নির্বাসন নীতিমালা কিশোর নীতিমালার সাথে কনফ্লিক্ট করে।

Remarks from Auditee:
None

Performance Area 9 : Special protection for young workers	
Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: None Observed	
Remarks from Auditee:	
Performance Area 10 : No Precarious Employment	
Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None Observed	
AREAS OF IMPROVEMENT: None observed	
Remarks from Auditee:	
Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: None Observed	
Remarks from Auditee:	
Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: A	Deadline date:31/07/2019
GOOD PRACTICES: None Observed	
AREAS OF IMPROVEMENT: Based on satisfactory evidence it was noted that the main auditee partially respects this principle as- 12.5 - In accordance with BSCI Performance Area (Protection of the Environment) No. 12.5: (Is there satisfactory evidence that water is managed in a way that respects the environment, particularly but not limited to preserving local water sources?). Finding (a): It was noted that no risk assessment conducted on water waste reduction. Finding (b): It was noted that no awareness training conducted to the employees for water waste reduction. Finding (c): Facility did not have any procedure to prevent water lose and have a system to preserve natural water resource (recycling practices, preserve rain water etc.) to ensure better environment in the premises. Note: As facility has recorded water consumption, so partial rating is given in this section. ক) কারখানা কর্তৃপক্ষ পানির অপচয় রোধে রিস্ক এসেসমেন্ট করে নাই। খ) কারখানা কর্তৃপক্ষ শ্রমিকদের পানি বেবহার এবং এর অপচয় রোধের জন্য কোনো প্রশিক্ষণ দেয় না। গ) কারখানা কর্তৃপক্ষ বৃষ্টির পানি সংরক্ষণের কোনো ব্যবস্থা করে নাই।	
Remarks from Auditee: None	
Performance Area 13 : Ethical Business Behaviour	
Full Audit [Audit Id - 150451] Audit Date: 06/05/2019 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: None Observed	
Remarks from Auditee:	

Producer : Intimate Attire Limited

DBID : 358499 and Audit Id : 150451

Audit Date : 06/05/2019

Audit Type : Full Audit

Producer : Intimate Attire Limited

DBID : 358499 and Audit Id : 150451

Audit Date : 06/05/2019

Audit Type : Full Audit

Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	06/05/2019	150451	C	C	A	C	A	A	A	A	A	A	A	A	A	B

Producer Photos



External photo(s) of the production unit(s)
Main Building.jpg



Photo of fire safety equipment
Fire equipment.jpg



Photo of the inside of the main production hall
Packing section.jpg



External photo(s) of the production unit(s)
Main Gate.jpg



Photo of fire safety equipment
Fire extinguisher.jpg



Photo of the inside of the main production hall
Quality section.jpg



External photo(s) of the production unit(s)
Name Plate.jpg



Photo of fire safety equipment
Fire pump.jpg



Photo of the inside of the main production hall
Sewing Section.jpg



External photo(s) of the production unit(s)
Security Building.jpg



Photo of fire safety equipment
Fog light.jpg



Photo of the nursery (if applicable)
Child Care Room.jpg

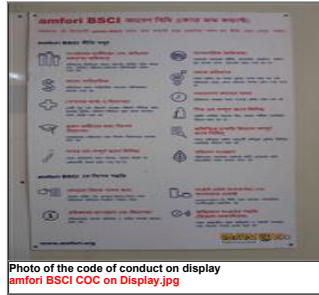




Photo of fire safety equipment
Fire alarm switch.jpg



Photo of the inside of the main production hall
Fabric store.jpg



Photo of non-conformity
Secondary containment was found missing.jpg



Photo of fire safety equipment
Fire alarm.jpg



Photo of the inside of the main production hall
Finished Goods area.jpg