



ALLIANCE
FOR BANGLADESH WORKER SAFETY

Intimate Attire Limited FFC ID 11191
Jamirdia, Valuka, Mymensingh
Dhaka Bangladesh

28 September 2017

Subject: CAP Closure Verification Visit (CCVV) Results

Dear Mr. Syed Ahmed; Managing Director,

Congratulations! On behalf of the Alliance for Bangladesh Worker Safety, I am writing regarding the results of the CAP Closure Verification Visit of **Intimate Attire Limited FFC ID 11191** conducted by the EIMS (Structural inspection) and Emkay Enterprises Ltd. (Electrical & Fire Safety Inspections) on 20 August 2017. Your CAP Closure Verification Visit Final Training Assessment was completed on 18 September 2017. Based on the findings of that visit, your factory's status has been rated as "Substantial Completion." This means that your factory has substantially completed the initial Corrective Action Plan (CAP) and currently is in good standing with respect to required training. This also represents the starting point for creating a sustainable culture of safety within your factory.

The CAP Closure Verification Visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety, and fire safety. The structural integrity initial inspection assessments were conducted by Bureau Veritas on 09 June 2014, fire safety and electrical safety initial inspection assessments were conducted by Bureau Veritas on 07 June 2014. Additionally, during this visit an assessment of implementation and impact of Basic Fire Safety and Helpline training to all workers was performed. This was documented in the Corrective Action Plan (CAP) for your factory approved by the Alliance on 27 July 2015. Remediation verification visits to assess your progress addressing items in the CAP were conducted by Alliance engineers on the following dates:

Building 1 Visit Type	Date
RVV 1	16 September 2015
RVV 2	16 March 2016
RVV 3	09 October 2016
RVV 4	05 February 2017
PCCVV	27 July 2017
CCVV	20 August 2017

Training:

Total Employees trained on the date of Final Training Assessment (CCVV):

Training Type	Number of Employees received training	Completion Date
Initial	627	31 May 2017
Refresher	930	14 September 2017

Visit Type	Date
Training Spot Check 1	11 April 2017
Final Training Assessment (CCVV -01)	20 August 2017
Final Training Assessment (CCVV -02)	18 September 2017

The CAP Closure verification visit results apply to **Intimate Attire Limited FFC ID 11191** as it currently exists with the following details:

Building Area (Sq. Ft.)	Total building area approx. 359,991 sq. ft.
Height of Highest Occupied Floor Level	A) Main Production Building: 20.12 m B) Utility Shed: 3.05 m C) Pump Shed: 3.05 m D) Sub-station Shed: 3.05 m E) Waste Storage Shed: 3.05 m F) ETP Shed: 3.05 m G) Dining, Child care and Medical Shed: 3.05 m H) Security Shed: 3.05 m I) RMS (Gas Meter) Shed: 3.05 m
Number of Building Levels (Stories)	1) Six story RCC main production building: Stories above grade: 5, Stories below grade: 0. 2) Single story utility shed: Stories above grade: 1, Stories below grade: 0. 3) Single story pump shed: Stories above grade: 1, Stories below grade: 0. 4) Single story sub-station shed: Stories above grade: 1, Stories below grade: 0. 5) Single story waste storage shed: Stories above grade: 1, Stories below grade: 0. 6) Single story ETP shed: Stories above grade: 1, Stories below grade: 0. 7) Single story dining, child care and medical shed: Stories above grade: 1, Stories below grade: 0. 8) Single story security shed: Stories above grade: 1, Stories below grade: 0.

Construction Type (Material)	A) Main Production Building: Type-1 (RCC Frame) B) Utility shed: Non-rated (Steel Shed) C) Pump shed: Non-rated (Steel Shed) D) Sub-station shed: Non-rated (Steel Shed) E) Waste storage shed: Non-rated (Steel Shed) F) ETP shed: Non-rated (Steel Shed) G) Dining, child care and medical shed: Non-rated (Steel Shed) H) Security shed: Non-rated (Steel Shed) I) RMS (Gas Meter) shed: Non-rated (Steel Shed)
Occupancy Description	A) Main Production Building: F1, G2, H2 B) Utility Shed: K C) Pump Shed: K D) Sub-station Shed: K E) Waste Storage Shed: H2 F) ETP Shed: ; G) Dining, Child care and Medical Shed: E4,B2 & D1 H) Security Shed: K I) RMS (Gas Meter) Shed: K Total No. of Occupants: 3612

The CAP Closure Verification Visit of **Intimate Attire Limited FFC ID 11191** revealed that all NC's listed in the CAP have been remediated.

For details of the Alliance Follow-up Spot Check (after CCVV report) refer to **Appendix B**.

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your factory remains responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety along with the maintenance of worker training within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a sustainable culture of continuous improvement of workplace safety.

The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. **Appendix C, ALLIANCE FACTORY MAINTENANCE EXPECTATIONS** outlines these expectations.

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- **Case Manager Name:** Md. Atiquul Islam
- **Case Manager E-mail:** aislam@afbws.org
- **Case Manager Phone Number:** 01938-884893

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul Rigby', with a long horizontal flourish extending to the right.

Paul Rigby
Deputy Country Director & CSO
Alliance for Bangladesh Worker Safety